

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A regular session of the Clay Community Schools Board of Trustees was held at the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Thursday, March 11, 2021. Ryan Keller, Michael Shaw, Lynn Romas, Charley Jackson, Andrea Baysinger, and Amy Burke Adams were present. Tom Reberger was absent.

Prior to the Call to Order, bids for the purchase of LAN hardware and network management software/hardware were opened. Bids were received from Network Solutions, CDW-G, Roeing IT Solutions, Joink, Synergetics, and CXTech. A recommendation will be brought to a subsequent meeting.

I. Call to Order

The meeting was called to order at 7:09 p.m. Board Vice President Lynn Romas led those in attendance in the pledge, and Superintendent Fritz offered the prayer.

II. Consent Agenda

A. Claims

B. Board Meetings

Regular Session Minutes for February 11, 2021

C. Field Trips

None at this meeting

D. Personnel

A. LEAVES OF ABSENCE

1. Certified

| | | |
|---------------------|-----------|-------------------|
| a. FMLA | CCHS | Jeff Bell |
| b. FMLA | VBE | Gail Williams |
| c. FMLA | NHS | Shelley Minor |
| d. FMLA | NCMS | Marie Bettenbrock |
| e. FMLA | CCE/ES/ME | Kimberly White |
| f. FMLA | SE | Emmaly Wisley |
| g. FMLA | CCHS | Shelly Ream |
| h. FMLA | NHS | Jennifer Smith |
| i. FMLA | NCMS | April Lovett |
| j. FMLA | ME | Jennifer Hawkins |
| k. FMLA | NHS/NCMS | Emily Wampler |
| l. Leave of Absence | NHS | Fawn Zimmerman |

2. Non-Certified

| | | |
|---------------------------|-----|------------------|
| a. FMLA | NHS | Danna Johnson |
| b. FMLA | VBE | Penny Hood |
| c. FMLA | VBE | Teresa Batchelor |
| d. Medical | FPE | Beth Tucker |
| e. Not Eligible for Leave | CCE | Carrie Ley |
| f. Not Eligible for Leave | ESE | Ashli Patterson |

| | | |
|-----------------------------------|------|----------------|
| B. RETIREMENTS | | |
| 1. Certified | None | |
| 2. Non-Certified | | |
| a. Instructional Assistant | ESE | Penny Beasley |
| 3. Place on Retirement Index | None | |
| C. RESIGNATIONS | | |
| 1. Certified | None | |
| 2. Non-Certified | | |
| a. 185-day Custodian | NCMS | Lisa Fields |
| b. Instructional Assistant | CCE | Devon Malone |
| c. 185-day Custodian | VBE | Seth Batchelor |
| 3. ECA Resignations | None | |
| 4. ECA Lay Coaches | None | |
| D. TRANSFERS | | |
| 1. Certified | None | |
| 2. Non-Certified | None | |
| E. EMPLOYMENT | | |
| 1. Certified | None | |
| 2. Non-Certified | None | |
| 3. Supplemental | None | |
| F. EXTRA-CURRICULAR | | |
| 1. Extra-Curricular Certified | None | |
| 2. Extra-Curricular Non-Certified | None | |
| 3. Extra-Curricular Lay Coach | | |
| a. Golf Coach (50%) | NHS | Sam Grimes |
| b. Golf Coach (50%) | NHS | Chris DeHart |
| c. Head Baseball | CCHS | Larry Shaw |
| d. Head Softball | CCHS | Jason Sindors |
| e. Asst. Softball Coach | CCHS | Raven Allender |
| f. MS – Head Track Coach | NCMS | Shannon Brown |
| g. MS – Asst. Track Coach | NCMS | Pat Brown |
| h. MS – Asst. Track Coach | NCMS | Sam Brown |
| 4. Supplemental | None | |
| G. CHANGES | | |
| 1. Certified | None | |
| 2. Non-Certified | None | |
| 3. ECA-Lay Coaches | None | |
| H. VOLUNTEERS | | |
| 1. CLASSROOM | None | |

2. ATHLETICS/ECA

Clay City Jr/Sr High School

- a. Caden Cannon – Volunteer, Baseball
- b. Brady Shoemaker – Volunteer, Baseball

Northview High School

- a. Hunter Vincent – Volunteer Track Coach

I. TERMINATIONS

None

Mr. Jackson moved to accept the consent agenda items. Mrs. Baysinger seconded, and the motion was approved by a 6-0 vote.

III. Comments from Patrons

None at this meeting.

IV. Old Business

A. Chromebook Bids

The recommendation from Director of Technology Bill Milner was to accept the bid from Dell for the Dell 3100 2-in-1 with Active EMR for \$315.55 per device. A copy of the recommendation will become a part of the official minutes.

Dr. Shaw moved to approve the recommendation. Mr. Keller seconded, and the motion was approved by a 6-0 vote.

V. Superintendent's Report

Superintendent Fritz noted the following:

- He was so glad to see the COVID numbers continue to be what they are in Clay County and the state. He noted that, right now, Clay County is showing as “blue” on the state map but is still under the “yellow” advisory status. He also noted that vaccines were now available for all Clay Community Schools employees. Superintendent Fritz specifically mentioned Lynn Stoelting for the excellent job she had done with everything.
- Congratulations were offered to Coach Byrum and the Northview High School boys basketball team for advancing to regionals; he wished them all the best on Saturday as they play in Greencastle.
- A “shout-out” was given to Counselor Lynell McCracken for assisting with SEL training at the regional level and District Technology Instructional Specialist Dianna Knox for providing professional development at the state level.
- Prayers continue for the family of Forest Park pre-school student Brantley Loveall who recently passed away.
- Everyone was wished a safe and enjoyable spring break. Superintendent Fritz believed everyone needed a break; he noted that it had been a trying year, but everyone had done a very good job under difficult circumstances. He is proud of all of them and thankful for what they've done.

VI. New Business

A. Update to the CCS 2020-21 School Year Roadmap

Superintendent Fritz noted that the updates were basically for athletics for Clay City High School and Northview High School. The updates expanded the amount of people that could attend sporting events, which went along with the governor's recommendations. The updates had been approved by the health department.

Mrs. Baysinger moved to approve the updated 2020-21 School Year Roadmap. Mr. Jackson seconded, and the motion was approved by a 6-0 vote.

B. Board Policy 2813 – Racial and Ethnic Harassment

Board Policy 2813 – Racial and Ethnic Harassment had been included in the board packet; the policy had been recommended by ISBA. The Board was asked to waive the second reading of the policy and approve it during this meeting.

Mrs. Adams moved to approve Board Policy 2813 – Racial and Ethnic Harassment. Dr. Shaw seconded, and the motion was approved by a 6-0 vote.

C. 2021-22 CCS Virtual Academy

Information regarding the 2021-22 CCS Virtual Academy Program had been included in the board packet. During the meeting, Assistant Superintendent Dr. Tim Rayle offered an overview of the 2020-2021 Virtual Academy with a PowerPoint presentation. A copy of his PowerPoint presentation will become a part of the official minutes.

Prior to a vote, Mrs. Adams made two comments: 1) she stated that she did not regret having contracted with the company for the virtual academy in the beginning—she was glad the school corporation had been proactive and had taken action, although it ultimately didn't fit for us; 2) she noted that Dianna Knox had been on social media on her own time going above and beyond to answer questions of frustrated parents who had posted about something that they couldn't figure out—Mrs. Adams deemed Ms. Knox to be an incredible asset to this corporation. Dr. Rayle agreed with Mrs. Adams' assessment and included Leslie Cesinger as another employee who had gone above and beyond with her work.

Mr. Keller moved to approve the 2021-22 CCS Virtual Academy Program. Mr. Jackson seconded, and the motion was approved by a 6-0 vote.

D. State Assessment Update

Highlights from Dr. Rayle's presentation include the following:

- Many corporations had tried to get the state to waive the testing requirements for this school year; however, the state said it would not do that—students would take the assessments because it would be critical for identifying learning loss.
- The DOE has requested a federal waiver and has been collaborating with state legislators trying to get that waiver.
- Under federal law, 95% of the student population must be assessed.
- A key question: do virtual students have to test? The answer is yes, and they have to test in person. IREAD-3 testing for virtual students was completed at Meridian Elementary; ILEARN testing for virtual students will take place at

Jackson Township Elementary, with a separate testing area for virtual students with the virtual teachers.

Special thanks were given to Stephanie Jackson for her work in monitoring the virtual academy, tracking all of the data, keeping track of training for assessments and making sure all of the building principals are on track. Thanks were also given to building administrators, teachers, and support staff.

A copy of Dr. Rayle's presentation will become a part of the official minutes.

E. 2-Hour Delay Waiver for Classified Instructional and Office Staff

Dr. Shaw moved to approve the 2-hour delay waiver for Category II and III classified instructional and office staff for February 11, 2021. Mrs. Baysinger seconded, and the motion was approved by a 6-0 vote.

F. Weather-Related eLearning Day Waivers for Classified Instructional and Office Staff, and Bus Drivers

A waiver was requested for the time missed by classified instructional and office staff and bus drivers for the eLearning weather-related days on February 9, 16, 17, 18, and 19. Superintendent Fritz added cooks to that list. He explained that before eLearning, snow days were made up, so this employee group simply worked on the make-up days. However, because eLearning does not require the days to be made up, he is requesting a waiver for this group.

Mr. Jackson moved to approve the waiver. Mr. Keller seconded, and the motion was approved by a 6-0 vote.

G. Inclement Weather Waiver and Incentive

Because of the large amount of snow and inclement weather, some essential classified employees were unable to get to work on February 16, 2021. The Board was asked to waive this day for those employees as well as to provide an incentive to the essential classified employees who worked on February 16, 2021, by awarding them one additional personal day. A list of the employees recommended to receive the incentive was included in the board packet.

Mrs. Adams moved to approve the inclement weather waiver and incentive. Mr. Jackson seconded, and the motion was approved by a 6-0 vote.

H. eLearning Days for Inclement Weather

Information had been provided in the board packet regarding a request to remove the maximum inclement-weather-related eLearning days presently allotted to CCS; this would apply to the remainder of the 2020-21 school calendar as well as the 2021-22 school calendar. Superintendent Fritz reminded the Board that when the calendar had first been developed with eLearning, it was believed a maximum of five days would be all that would be used. However, the eLearning process is much better and more robust now, and the administration feels good about expanding that.

Mr. Jackson moved to approve the request to remove the maximum inclement weather-related eLearning days presently allotted to CCS, for both the remainder of the 2020-21 school calendar and the 2021-22 school calendar. Mrs. Adams seconded, and the motion was approved by a 6-0 vote.

I. Neola Update

Executive Secretary Mindy Godsey provided the Board with an update on the status of CCS transitioning its board policies to Neola. A copy of her PowerPoint presentation will become a part of the official minutes.

The plan is to have the Neola policies ready for a first reading during the June school board meeting, with a second reading and recommendation for approval during the July school board meeting.

J. Request to Accept Donation from Great Dane to East Side Elementary

Dr. Shaw moved to approve a request from East Side Elementary Principal Lisa Froderman to accept a donation of \$1,000 from Great Dane to be used to purchase books for student incentives. Mr. Keller seconded, and the motion was approved by a 6-0 vote.

VII. Board Member Comments

Amy Adams offered thanks to everybody for continuing to do a phenomenal job. She encouraged all to enjoy their spring break.

Andrea Baysinger, as a health care provider, strongly recommended that teachers and staff who are now eligible to get the vaccine should do so.

Charley Jackson thanked Great Dane for their donation. He offered congratulations to the Northview basketball team and wished them good luck for this weekend at the Greencastle regional. He shared his appreciation for everyone who is continuing to work and do a good job, some spending a lot of hours of their own time.

Michael Shaw offered his appreciation to all.

Ryan Keller added his thanks to Great Dane for their donation. He encouraged everyone to keep up the great work and shared that he was very proud to be a board member.

Lynn Romas offered thanks to Carolyn Kumpf for stepping in and helping out, which he deemed to be very kind of her. He also thanked Bill Milner for all of his work.

VIII. Future Agenda Items

None at this meeting.

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 8:03 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administration Office.